



SRI NANAK JHIRA SAHEB FOUNDATION
GURU NANAK COLLEGE OF EDUCATION
Teachers colony Manhali Road Tq-Dist Bidar- 585403 Karnataka, India.

(Affiliated To Gulbarga University, Gulbarga, Approved By NCTE, New Delhi)

GNCEB-RESEARCH PROMOTION POLICY
(GRPP)

**Education is not the learning of facts, but the training
of the mind to think**

-Albert Einstein

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Vision of the institute:

To create an ethical, purposeful, enthusiastic, and motivated educating for the community for the global requirements.

Mission of the institute:

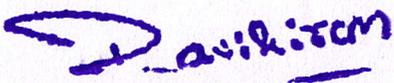
1. To stimulate interest in students toward effective teaching and learning strategies by promoting a work culture with the commitment to a life time teaching profession as a passion rather than a job.
2. To create a committed teaching community to spread the light of education, especially in the Hyderabad Karnataka region.

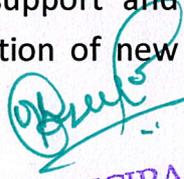
GNCEB-RESEARCH PROMOTION POLICY

Guru Nanak College of education Bidar is a premier institution in Karnataka offering educational teaching and management course. The college was established in the year 2004 by the Gurudwara Shri Nanak Jhira Saheb Foundation, Bidar with the vision of "Essence if wisdom is service to Humanity". The sole objective of GNCEB is to impart quality teaching education in the field of teaching management. The college is affiliated with Gulbarga University, Gulbarga. This college is approved by the National Council for teacher education (NCTE), New Delhi.

GNCEB started in the year 2004 with an annual intake of 100. Currently 50 students all over from country benefit from education imparted through professionals. The college is spread over a sprawling area of 2.24 acres.

The objective of the Research and Development (R&D) inventiveness undertaken by GNCEB is to put up research careers, to support and strengthen the knowledge foundation and promote the creation of new


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applications, as well as the societal impact of education, research and innovation. All education, research and innovation of the college aim to be of a high standard. To achieve the high quality research ambience the following policies have been in practice with continual efforts for revision and update.

A research committee of the R&D cell is composed of the following members contributing in a big way to prepare and implement the documents related to research and development activities within the college.

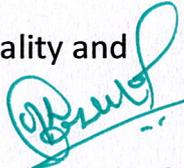
Research committee:-

- Mr. Vilas Rao Kulkarni, Principal, GNCEB & Chairman (R&D).
- Mr. Mareppa Kattimani, Asst.Professor, GNCEB & Co-ordinator.
- Mrs. Mahananda, Asst.Professor, GNCEB & Member.
- Mrs. M.Renuka, Asst.Professor, GNCEB & Member.
- Mrs. Shilpa Sindhe, Asst.Professor, GNCEB & Member.
- Mr. Rajendra Sherikar, Asst.Professor, GNCEB & Member.

Responsibilities of the R&D Cell

- I. The development review and monitoring of achievements under the Research and development.
- II. The development and enhancement of the research capacities in the college.
- III. Motivate all faculties to pursue research in their respective areas of expertise.
- IV. The protection and commercialization of the institute's intellectual property.
- V. Consultancy activates related to R&D.
- VI. The provision of research and development opportunities for academic staff to maintain enthusiasm, awareness of scholarship, and relevance in teaching and other activities.
- VII. The development of infrastructure conducive for promoting the quality and quantity of research and development.


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- VIII. Disbursement of institute Research Funds to established researchers, both individually and in groups.
- IX. Monitor the application of Research Funds to ensure that the funds are properly and formally accounted for.
- X. To be responsible for the progression of research scholars.
- XI. To foster the development of multidisciplinary research endeavors across Faculties and departments.
- XII. Monitor the research and development performance of individuals, groups and Faculties to encourage excellence and productivity through maintaining a database of research and development activities.

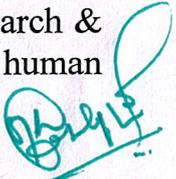
Responsibilities of the GRPP

GRPP is aimed to create a research ambiance in the institute by promoting research in engineering science and innovations in established and newer technologies, and generating Doctoral degree candidates to augment the quality of faculty and research personnel in the institute. Research and development activities are considered as an essential component of higher education because of their role in creating new knowledge and insight and imparting excitement and dynamism to the educational process, as well as make them need-based in view of the national requirements. The objective of this scheme is to create and update the general research capabilities of the faculty members of the Institute.

Approval of Research Proposals

The proposal should include a specific project theme with a clear statement of the objectives, details of equipment and other research facilities proposed to be acquired, and the expected deliverables from the project. The design and methodology of research undertaken by a member of staff or student, that makes use of research and subject like people, human remains, other living being, and the environment, must be submitted to R&D Cell for evaluation and approval, especially if legislation, professional councils or institutions affected by the research require it. When students hand in research essays, minidissertation, dissertations, and theses, they must declare that their research has complied with the code of Research Ethics of the Institute. The Code and Conduct of research & development are to uphold the values of freedom, democracy, equality, human dignity, and respect for diversity.


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Processing Methodology:

The proposal shall be assessed by an expert committee constituted as follows:

- a) Principal (R&D) Committee Chairman.
- b) Dean R&D.
- c) Dean (Academics).
- d) Three-member expert committee not below the rank of Associate Professor.
- e) At least two members among the experts shall be from the concerned stream.

Incentive: 1% of the received grant will be given to the selected proposal by the institute as an incentive.

Award for Research Publications:

1. The award of Rs.2000/- (Two Thousand only) with the appreciation letter will be given to the faculty members (first author only) who will publish their research work in the referred journals.
2. The award of Rs.2000/- (Two Thousand only) with the citation will be given to the first inventor of the patent (Published/Granted).
3. The second author of the SCI/SCIE Paper/s and the second inventor of the patent/s will receive the appreciation letter with an amount of Rs.1100/-.

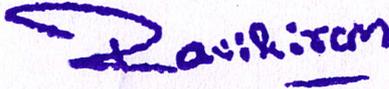
Financial support for paper presentation:

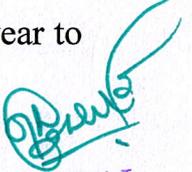
Staff members are encouraged to present their research work at the conferences organized by NITs/IITs. The details of the financial support are as follows.

100% Registration fee for the paper presentation at the conferences organized by IITs/IITsMs/IIMs. 50% registration fee for the paper presentation at the conferences organized by NITs.

Ph.D. Fee concession to internal faculty members.

Internal faculty members are given up to a 20% fee concession every year to procure a Ph.D. in the recognized research center of the GNCEBB.


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Also staff members can pay the required fee in 7-8 installments.

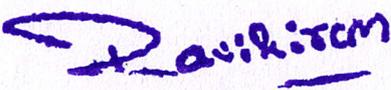
Incentives to Faculty:

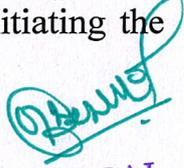
Guru Nanak College of Education Bidar encourages research and continuous professional development of faculty as follows:

- To encourage existing faculty to pursue research, Provision will be given to adjust time- table during working days.
- For attending course work for full time Ph.D. Scholars, study leave will be granted on One week provided their absence will not affect the teaching learning process of the college.
- Incentives/Salary increment will be provided for Faculty on completion of Ph.D.
- For Paper publications in journals under UGC care list, incentives will be provided.
- For presenting papers in national/international level Seminar/conferences registration fees will be provided.
- For participation in Seminar/conferences registration fees will be provided.

Support for Intellectual Property Rights (IPR):

GRPP will help faculty and students in the filing of patent applications through the IPR/R&D Cell. In addition to the support on legal matters R&D Cell. All government costs incurred in ant of the patenting activities shall be borne by GNCEB after approvals at the concerned levels and this will be facilitated by the R&D Cell. In case the invention is a work of a Sponsored project, the costs may be availed from the funding agency, and in that situation, the assignment/ownership of intellectual property shall be made as per the contract between Institute and the agency. R&D Cell hereby clarifies that only those patenting requests will be considered for final filing which is not a part of public domain knowledge, It is further clarified that the following activities apart from others, by the Faculty shall be considered as disclosure in the public domain. It is clarified that any request of publication of any Educational literature by concerned faculty after initiating the filing of IPR will need prior approval by R&D Cell.


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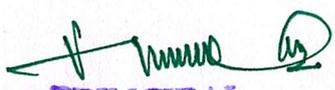
Relationship with the Community:

Data or information shall be gathered and recorded in such a way that it can be made available at any time (after completion of the project) to other interested parties without undermining confidentiality. Researchers will judiciously consider potentially destructive consequences of their research activities, outcomes or outputs on the human or natural environments and will avoid such research projects, or assiduously reduce the risk of such consequences through their research activities. Researchers will exercise their rights to academic freedom and freedom of scientific research, researchers are accountable to the community for the way in which they exercise those rights.

Relationship with Sponsors:

The methods contents and results of research that has been funded (fully or partially) by external funds, shall be fully disclosed. Full particulars of the person or institution from outside the Institute who funded the research shall be provided in the published results of the research.

Researchers shall be honest with sponsors of their research about their qualifications and their research expertise and skills, Researchers shall only utilize a sponsor's funds for purposes explicitly approved by the sponsor.


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